



E-Verify Consent Form

This Independent Contractor Consent Form ("Consent") is made and entered into by the undersigned contractor ("Contractor") and UZURV Holdings, Inc, ("Company").

By signing below, Contractor acknowledges and agrees to the following:

1. **Authorization for E-Verify:** Contractor authorizes Company to verify their eligibility through the U.S. Department of Homeland Security's E-Verify system. This verification may include the collection and submission of personal information such as name, Social Security Number, and date of birth.
2. **Consent to Information Sharing:** Contractor consents to the Company sharing the results of the E-Verify verification, including any authorization determinations, with Transdev NA and Dallas Area Rapid Transit ("Clients") in order to fulfill contractual obligations.
3. **No Employment Relationship:** Contractor understands that participation in E-Verify and the sharing of verification results does not create an employment relationship with Company or Client. Contractor remains an independent contractor and not an employee of either entity.
4. **Acknowledgment of Rights:** Contractor acknowledges that they have been informed of their rights under federal law, including the right to contest any E-Verify findings that may affect their work eligibility.
5. **Release of Liability:** Contractor releases and holds harmless Company, Clients, and their respective affiliates, officers, employees, and agents from any claims, damages, or liabilities arising out of the E-Verify process and the sharing of verification results.
6. **Confidentiality:** Company and Clients will take reasonable measures to protect the confidentiality of Contractor's information, except as required by law or regulatory authorities.

By signing below, Contractor confirms that they have read, understood, and voluntarily agree to the terms outlined in this Consent.

Contractor Information:

Full Name: _____

Date of Birth: _____

Social Security Number (Last 4 Digits): _____

Contractor Address: _____

Phone Number: _____

Email Address: _____

Contractor Signature: _____ Date: _____